VOLUNTARY SELF-IDENTIFICATION FORM
EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION EMPLOYER

TO ALL APPLICANTS:

This company is an ***Equal Opportunity and Affirmative Action Employer***. We request your cooperation in providing the following information that will be used in accordance with statutes and regulations regarding Equal Employment and Affirmative Action. **Providing this information is voluntary.** All information received will be kept confidential. It will remain separate from your employment application and will not be used in any way during the interviewing or hiring process.

Name_____
Last **First** **MI**

Today's Date_____ Center Name_____

Position Applied _____ Job#_____

GENDER:

_____ Male _____ Female

RACE/ETHNIC CATEGORY: (Check One)

_____ White (not of Hispanic origin)

_____ Black (not of Hispanic origin)

_____ Hispanic

_____ Asian or Pacific Islander

_____ American Indian or Alaskan Native

_____ Bi or Multi-racial

White (not of Hispanic origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East
Black (not of Hispanic origin): All persons having origins in any of the Black racial groups of Africa.
Hispanic: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
Asian or Pacific Islander: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Pacific Islands, or Indian Subcontinent. This area includes, for example: China, India, Japan, Korea, the Philippine Islands, Samoa.
American Indian or Alaskan Native: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

REFERRAL SOURCE:

_____ Private employment agency _____ Walk-in

_____ Newspaper (specify) _____ Employee referral

_____ Educational Institution _____ Other:

_____ State or Community Agency: Name: _____