

Conflict of Interest

ARTICLE III

BOARD OF DIRECTORS

SECTION 1. QUALIFICATIONS:

Board Members of Douglass Community Services shall:

- a) Reside within the geographic area served by Douglass Community Services.
- b) Be at least eighteen years of age.
- c) Demonstrate values and beliefs compatible with those on which Douglass Community Services was founded.
- d) Have no immediate family member or other person living in his/her household who is an employee of Douglass Community Services or a program administered through the agency.
- e) Have no conflict of interest regarding financial or other activities of Douglass Community Services.
- f) Be accepted for membership by oral vote of a majority of members present and voting when a quorum has been established.
- g) Certain members of the Board come through special considerations which are:
 - (1) In accordance with federal regulations, two members of the Board of Directors shall be elected from and by the Head Start Parent Policy Council.
 - (2) Individuals with expertise in early child development/education and finance and with a legal background must be included in Board membership. Other skill sets may be desired as deemed needed by the Board.
 - (3) One person shall be nominated from each of three (3) program Advisory Councils of Douglass Community Services to serve as a liaison on the Board of Directors. The term served on the Board is defined by his/her term as liaison for the individual Advisory Council.
 - (4) The Board of Directors may confer emeritus non-voting status to any prior member by majority vote. This member could not help constitute a meeting quorum.

Signature

Date